

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

INTERNATIONAL UNION, UNITED  
AUTOMOBILE, AEROSPACE, AND  
AGRICULTURAL IMPLEMENT WORKERS  
OF AMERICA; and BOBBY  
HARDWICK, CARL MALFITANO,  
WALTER BERRY, RAYMOND J.  
MITCHELL, FAY BARKLEY, ARLEN  
BANKS, and YVONNE HICKS, on behalf of  
themselves and all other persons similarly  
situated,

Plaintiffs,

v.

FORD MOTOR COMPANY,

Defendant.

Case No: 05-74730

Hon. Paul D. Borman  
Magistrate Virginia M. Morgan

**CLASS ACTION**

---

**ORDER**

Having considered the Plaintiff Class Representatives' Supplemental Brief in Support of their Motion for Attorneys' Fees and Expenses,

Having considered Magistrate Judge Virginia Morgan's Report and Recommendation Granting Motion for Attorneys' Fees and Expenses (Docket #953), and

Having noted that there is no Objection to Magistrate Judge Virginia Morgan's Report and Recommendation (Docket #954)

It is hereby ORDERED

1. Magistrate Judge Virginia Morgan's Report and Recommendation Granting Motion for Attorneys' Fees and Expenses is ADOPTED.

2. Class counsel are entitled to fees and nontaxable costs pursuant to ERISA for their work since July 31, 2006.

3. The hourly rates they seek are reasonable – \$450/hr. for William T. Payne, John Stember and Edward J. Feinstein; \$375/hr for Pamina Ewing and Stephen M. Pincus; \$100/hr. for law clerks; and \$90/hr. for paralegals.

4. Class Counsel are awarded \$62,650.00 as reasonable attorneys' fees and are also awarded \$1,075.60 in costs (for a total of \$63,725.60).

5. This Court also retains jurisdiction over any additional fee petitions in otherwise obtaining or defending the judgment.

So Ordered,

s/Paul D. Borman  
PAUL D. BORMAN  
UNITED STATES DISTRICT JUDGE

Dated: December 27, 2007

#### CERTIFICATE OF SERVICE

Copies of this Order were served on the attorneys of record by electronic means or U.S. Mail on December 27, 2007.

s/Denise Goodine  
Case Manager